INFORMATION FOR CANDIDATES

Post: Senior Clinical Lecturer/Honorary Consultant in Oral Surgery

School/Department: Deanery of Clinical Sciences, Edinburgh Dental Institute

Vacancy Reference Number: 034715

NHS Edinburgh and the Lothians

NHS Edinburgh and the Lothians was created on 1 April 2004 following dissolution of 3 Trusts; Lothian University Hospitals Trust, Lothian Primary Care Trust and West Lothian Trust. Mr Tim Davidson is Chief Executive and Dr David Farquharson is Medical Director.

NHS Edinburgh and the Lothians serves a population of 800,000 and has two operating divisions; University Hospitals Division Community Health Partnerships

University Hospitals Division

The University Hospitals Division provides a full range of secondary and tertiary clinical services to the populations of Edinburgh, Midlothian, East Lothian and West Lothian. The Division is one of the major teaching centres in the United Kingdom.

Hospitals included in the Division are:
http://www.nhslothian.scot.nhs.uk/GoingToHospital/Locations/Pages/default.aspx
The Royal Infirmary of Edinburgh
The Western General Hospital
The Royal Hospital for Sick Children, Edinburgh
St Johns Hospital
Edinburgh Dental Institute
Royal Victoria Hospital
Liberton Hospital
The Princess Alexandra Eye Pavilion

Maxillofacial Surgery is located at St John’s Hospital in Livingstone,

St John’s Hospital

(SJH) opened in 1989 and is located in the centre of Livingston; a new town about 30 minutes drive from Edinburgh. Services provided include:

- General Medicine with specialists in Cardiology, Diabetes & Endocrinology, Gastroenterology, Respiratory Medicine and Care of the Elderly
- Obstetrics & Gynaecology
- Child Health including Paediatrics and Community Child Health
- The regional Burns and Plastic Surgery unit for SE Scotland
- Oral and Maxillofacial Surgery
- ENT
- Critical Care (ITU, HDU and CCU)
- Accident and Emergency
- General Surgery
- Orthopaedics
- Anaesthetics
- Mental Health including ICCU and ICU

Within the last year, general surgery and orthopaedics have been extensively reconfigured in NHS Lothian, with SJH being developed as the major elective centre for the region.

The ENT inpatient ward is managed alongside Plastics and Oral and Maxillofacial Surgery as a Head and Neck unit, which also includes a specialist Burns Unit. Full ITU and HDU facilities are on site.

Paediatric services are provided at the Royal Hospital for Sick Children
Royal Hospital for Sick Children (RHSC) is a 141 bedded hospital providing general and specialty services for children on both a local, and national, basis. It acts as a local paediatric referral centre for the children of Edinburgh and surrounding areas, and as a tertiary referral centre for intensive care patients; gastroenterology, hepatology and nutrition; respiratory medicine; endocrinology; cardiology; nephrology; neurology; oncology; haematology; neonatal surgery; plastic and cleft surgery; orthopaedic and spinal surgery; neurosurgery; urological surgery and general surgery. There is a large Community Paediatric Service, which takes the lead in Child Protection. Cardiology and nephrology services are provided in conjunction with the Royal Hospital for Sick Children in Yorkhill, Glasgow. The Paediatric Intensive Care Unit is part of the Scottish Paediatric retrieval Service, and receives patients from all of Scotland.

The Dental Unit at the Royal Hospital for Sick Children was refurbished in 2003 and houses two dental chairs and facilities for taking intra-oral radiographs and providing treatment under inhalation sedation. The Dental Office is situated across the corridor from the Unit. In addition, to out-patient dental clinics and in-patient oral health support, three-four weekly theatre lists operate for the provision of paediatric dental care under general anaesthesia.

The functionality of RHSC is currently being re-provided in a new build in the Edinburgh Bioquarter at Little France, alongside the Royal Infirmary of Edinburgh. The new hospital provision will include a 3-chair dental suite with provision for both inhalation and IV sedation if required. This is a 20-minute bus ride from the dental institute but there is a regular shuttle service between the two.

Community and Health Care Partnerships

There are four established Lothian Community and Health Care Partnerships (CHCP) serving the population of Edinburgh, Midlothian, East Lothian and West Lothian. The four CHCPs are coterminous with Edinburgh, Midlothian, East Lothian and West Lothian Councils bringing together those responsible for planning, managing and providing community-based health services for the population of Edinburgh and the Lothians. A population of 800,000 people is served across the City of Edinburgh, East Lothian, West Lothian and Midlothian. The range of services includes comprehensive mental health, learning disabilities, care of the elderly, medical rehabilitation, district nursing and health visiting, family planning, well woman, breast screening, comprehensive dental care and those provided by Allied Health Professions, such as occupational therapy. Specialist services provided include brain injury rehabilitation, bio-engineering and prosthetics, drugs and alcohol misuse and harm reduction, AIDS/HIV and Children and Family Psychiatric Services.

Managerially Edinburgh Dental Institute sits in and is hosted by West Lothian CHCP alongside the Public Dental Service for NHS Lothians. Currently there are 2 clinical directors of these services, Professor Angus Walls for EDDI and Mr Robert Naysmith for the PDS.

West Lothian CHCP is a partnership between NHS Edinburgh and the Lothians and West Lothian Council developed to further enhance the delivery of integrated health and social care services to the people of West Lothian. With the formation of West Lothian Community Health and Care Partnership (CHCP) in 2005, NHS Edinburgh and the Lothians and West Lothian Council joined forces to continue this tradition by bringing community-based health and social care services closer together wherever possible and working in partnership to deliver more accessible, integrated and high quality services which are jointly planned and community-focused.

The CHCP is a well-established partnership for the delivery of health and social care services and manages a substantial range of Council and NHS services in West Lothian including community care, services for children and families, health improvement, criminal justice, mental health and community health services, general medical and pharmaceutical services, continuing care, physiotherapy and occupational therapy, general ophthalmic services (for children) and some Lothian-wide, regional and national services eg dental services, psychology and the regional eating disorder unit.

The CHCP also works closely with voluntary organisations to provide a wide range of community services. The work of the CHCP is governed by the CHCP Board which is made up of four NHS Edinburgh and the Lothians appointees and four elected members from West Lothian Council, reflecting the equal involvement of health and council.

The CHCP also has a Sub-Committee which involves front-line staff, public and the voluntary sector. The Sub-Committee provides the essential link with the community planning framework,
operating as the forum that is charged to deliver the Health and Wellbeing agenda in West Lothian.

All CHCP staff are managed by the Senior Management Team which is located both in the Civic Centre, Livingston and sites across NHSL. The CHCP Joint Director is responsible for the day-to-day operational and strategic management of the CHCP and is jointly accountable to both NHS Edinburgh and the Lothians and West Lothian Council. The vision of West Lothian Community Health and Care Partnership (CHCP) is to increase wellbeing and reduce health inequalities across all communities in West Lothian. There are 24,000 staff employed throughout the NHSL and community services.

In addition, there are approximately 1,000 independent contractors in General Medical and Dental Practice, as well as pharmacists and opticians.

**Edinburgh Dental Institute (EDI)**

**Facilities and staffing**

The Edinburgh Dental Institute is located on the second, third and fourth floors of the Lauriston Building, in Lauriston Place, central Edinburgh. Facilities were fully refurbished in the late 1990s, for relocation of the former Edinburgh Dental Hospital from Chambers Street, and were subsequently extended.

**Current facilities comprise:**

**Oral Surgery and Oral Medicine**
- 2 treatment surgeries
- 5 closed consultation rooms
- 4 open surgeries

**Restorative Dentistry**
- 6 open surgeries
- 8 open Hygienist surgeries
- 3 closed surgeries

**Paediatric Dentistry**
- 14 open surgeries
- 3 closed surgeries

**Orthodontics**
- 9 open surgeries
- 3 closed surgeries

**Radiography & Radiology**

**Academic Staff**

Prof Angus Walls, Director, Edinburgh Dental Institute, Hon Consultant in Restorative Dentistry

Senior Clinical Lecturer / Hon Consultant in Oral Surgery **Vacant**

Dr A Busuttil-Naudi, Senior Clinical Lecturer / Hon Consultant in Paediatric Dentistry

Dr J Foley Senior Clinical Lecturer / Hon Consultant in Paediatric Dentistry

Dr L O’Dowd, Senior Clinical Lecturer / Hon Consultant in Restorative Dentistry

Dr R Philpott, Senior Clinical Lecturer in Endodontics

Dr K Bathia, Senior Clinical Lecturer in Prosthodontics

Dr M Chiantar, Senior Clinical Lecturer in Periodontics

Mrs M Ross Senior Lecturer in Hygiene and Therapy

Mrs J MacLeod Lecturer in Hygiene and Therapy

Ms E Duffy Lecturer in Hygiene and Therapy

Miss Z Coyle Lecturer in Hygiene and Therapy

Mrs E Conner Lecturer in Hygiene and Therapy

Dr Oonagh Lawrie Director MSc in Dental Primary Care

**Consultant Staff/Honorary Senior Clinical Lecturers of the Institute:**

Dr J Asquith, Consultant Orthodontist

Dr D Birnie, Locum Consultant Orthodontist

Dr P Sharma, Consultant Orthodontist

Dr F Irving, Consultant Orthodontist

Dr N McGuiness, Consultant Orthodontist

**Vacancy** Consultant in Paediatric Dentistry

Mrs E Roebuck, Consultant in Paediatric Dentistry
Mr Graham Wright, Consultant in Paediatric Dentistry, Royal Hospital for Sick Children  
Dr G Lillywhite, Consultant in Restorative Dentistry  
Mr C Milien, Consultant in Restorative Dentistry  
Prof V Lopes, Consultant Oral Maxillofacial Surgeon  
Dr N Malden, Consultant Oral Surgeon  
Dr N O’Connor, Consultant Oral Surgeon  
Dr A Morrison, Consultant Oral Surgeon

There are Specialty Training Registrar posts in Restorative Dentistry, Orthodontics, Oral Surgery and Paediatric Dentistry, and Lecturer training posts in Restorative Dentistry.

The clinical areas are based on the 2nd and 3rd floors of the Lauriston Building. On the 2nd floor there is also a state of the art Clinical Skills facility which provides 24 phantom heads across two teaching rooms which can be converted to one large teaching space. Recent audio-visual upgrade has provided users with the latest microscopic and camera functions at individual workstations.

There is a hospitality area on both the 2nd and 4th floors of the Postgraduate teaching centre as well as study areas for PhD, Postgraduate and Undergraduate students. Staff also have access to a staff room with excellent facilities for rest breaks.

A BSc (Hons) programme in Oral Health Sciences was launched in 2009. The programme now admits ten students annually and is fully resourced under a Service Level Agreement between NES, NHSL and UoE. NES also supports Clinical Dental Technician and Orthodontic Therapy training within the Dental Institute.

Oral Surgery / Oral Medicine

Staffing

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<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Specialty</th>
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<tr>
<td>Consultant and clinical lead</td>
<td>Ms A Morrison</td>
<td>Oral Surgery / Oral Medicine</td>
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<tr>
<td>Senior Lecturer / Hon Consultant</td>
<td>Vacancy (this post)</td>
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<tr>
<td>Consultant in Oral Surgery (.5wte)</td>
<td>Mr N Malden</td>
<td></td>
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<tr>
<td>Consultant in Oral Surgery (.5wte)</td>
<td>Ms N O’Connor</td>
<td></td>
</tr>
<tr>
<td>Consultant in Oral and Maxillofacial Surgery</td>
<td>Prof V Lopes</td>
<td></td>
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<tr>
<td>Associate Specialist / Hospital Dentist in Oral Surgery</td>
<td>Ms Mairi Jamieson</td>
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<tr>
<td>Senior Dental Officer / Specialist in Oral Surgery (.2wte)</td>
<td>Mr I Jackson</td>
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<tr>
<td>Consultant in Oral Medicine</td>
<td>Vacancy</td>
<td></td>
</tr>
</tbody>
</table>

2 Specialty Registrars in Oral Surgery  
2 Core Trainee (either CT2 or CT3)  
1 wte Longitudinal Dental Foundation Trainees

Accommodation

Centrally located on the third floor of the Lauriston Building, the Senior Clinical Administrative accommodation is within the office space on the fourth floor where secretarial and administrative support is also provided. Day-stay GA provision is available through Roodlands Hospital in Haddington and Paediatric GA services are available through the Royal Hospital for Sick Children.

Clinical Services

The post holder will be expected to work with the Professional Lead and Academic Lead of Oral Surgery and contribute strongly to the activities of the Department and Institute. The Department is one of the major departments in the Institute. It provides a specialist service for the population of Edinburgh and the adjacent Lothians and Borders regions. Referrals are received from local dental and medical practitioners, the Salaried Primary Care Dental Service as well as tertiary referrals from other hospital specialities both in dentistry and medicine. The Department currently has close working relationships with the Departments of Oral Medicine, Orthodontics, Restorative Dentistry and Paediatric Dentistry. Inter-disciplinary work within the Institute is considered of importance and the continued development of dental implant usage is a priority. Treatment is mainly out-patient based although Day-Stay facilities are available at Roodlands Hospital, Haddington, East Lothian and the Royal Hospital for Sick Children, Edinburgh.

Within the Edinburgh Dental Institute, the Department shares 7 closed surgeries with the Department of Oral Medicine whilst recently an additional closed surgery and four-chaired open clinics have become available which can be used to support the development of teaching and
training in the discipline. There are facilities for dentist-led sedation with a three-bedded recovery unit on the 3rd floor for the treatment of patients requiring oral surgery. The development of Oral Surgery using dentist-led sedation is viewed as a priority by the Institute.

The Paediatric Dentistry general anaesthetic extraction service is provided at the nearby Royal Hospital for Sick Children, Edinburgh. Staff of the Oral Surgery Department provide some of this surgical service for patients who have been treatment planned by the Department of Paediatric Dentistry within the Institute.

Adult patients requiring Oral Surgery under general anaesthesia are admitted to Roodlands Hospital, Haddington as day-stay patients, where there is an all-day list run once every two weeks. There is a half-day-stay general anaesthetic list at the Royal Hospital for Sick Children, Edinburgh, for the treatment of younger patients requiring Oral Surgery every other week.

The Department has a total of approximately 5,000 patient attendances annually within which are about 2,700 new patient referrals each year.

The Oral & Maxillofacial Surgery service for Southeast Scotland

The service is based at St. John’s Hospital Livingstone which is 20 miles from the centre of Edinburgh. There are currently four Consultants in Oral and Maxillofacial Surgery (OMFS) based at St. John’s with a further Consultant based at the Edinburgh Dental Institute.

The OMFS Consultant staff are:
- Mr Edward Larkin
- Mr Duncan Campbell
- Mr Martin Paley
- Mr Jim Morrison
- Prof Victor Lopes

The Consultant staff at St. John’s are supported by Staff Grades, 2 ST1s in OMFS and ST1 and CT2/3 trainees.

The Department of OMFS at St. John’s is a modern and spacious clinical environment in close proximity to the other specialties within the Head and Neck Directorate. There is a full-equipped dental laboratory within the OMFS Department at St. John’s Hospital with 2 Maxillofacial Prosthetic technicians supporting the care of patients. All in-patient care is provided at St. John’s Hospital whilst both St. John’s and EDI provide out-patient facilities. Day stay surgery is provided at St. John’s Hospital whilst EDI provides the location for the majority of out-patient care provided under sedation.

An emergency on call service based at St. John’s Hospital is provided by the OMFS Consultant team for oro-facial trauma and other emergencies which covers Edinburgh, the Lothians and Borders and includes cover for both adults and children. The postholder will NOT be expected to contribute to the on-call rota.

A priority for the OMFS service is the management of patients suffering from Head and Neck cancer with strong commitment to the Head and Neck Oncology service. EDI operates a fast track referral system for patients with suspicious lesions. This connects with the OMFS service and the Southeast Scotland Cancer Network (SCAN) for Southeast Scotland which is based in Edinburgh at the Western General Hospital, Crewe Road. This is led by Dr. Elizabeth Junor, Consultant Oncologist, and coordinates and provides care for patients in the Lothians, Fife, Borders and Dumfries and Galloway.

The OMFS service covers the same geographical area as the Dental Institute and provides a full range of Oral & Maxillofacial Service care. The post holder will be expected to encourage collaboration with the Oral & Maxillofacial Service to develop comprehensive care for patients, teaching and research.

Academic activity

There is a 2/3 year MClinDent/DClinDent program in Oral Surgery offered by the Institute. The DClinDent is available for the 1st time from September 2015. This program attracts applications from throughout the world and is a full-time course with 2/3 student per year. The program follows the UK SAC curriculum in Oral Surgery [http://www.rcseng.ac.uk/fds/jcptd/higher-specialist-training/documents/oral-surgery-curriculum-feb-2014](http://www.rcseng.ac.uk/fds/jcptd/higher-specialist-training/documents/oral-surgery-curriculum-feb-2014) and is designed to potentially
allow individuals to be eligible to sit the MOralSurg diploma from the surgical Royal Colleges on completion of the 3rd year. The postholder will become the academic lead for this established program.

Plans are in place also to offer an MSc in Dental Implantology by blended learning between the academic groups in Oral Surgery and Restorative Dentistry. These have been suspended pending a suitable appointment to this post and will be reviewed once that appointment has been made. There may be the opportunity to be involved with enhancing eLearning and online teaching initiatives.

The research activity in the academic group is currently focused on the postgraduate students, alongside a program looking biomarkers for disease activity in Oral Cancer. The postholder will be encouraged to develop the research portfolio in Oral Surgery, working alongside the various research institutes in UoE and with other Universities in Edinburgh and Scotland. EDI plays a full part in the Scottish Oral Health Research Collaboration (http://www.sohrc.org).
**Job Description**  
**Senior Lecturer Honorary/NHS Consultant in Oral Sciences**

**Job purpose:**  
Summary of key requirements/focus of the role

The post holder will:

1. Be responsible to the Director of EDI for the delivery of academic and clinical services; | 5%
2. Manage secondary and tertiary care clinical referrals from general dental and salaried primary care practitioners, from specialist practitioners and medical colleagues, and participate in emergency cover rotas with other consultants in the speciality; | 45%
3. Participate Provide a consultant-led service both within EDI and in the primary care setting as required during job-planning
4. Engage in clinical governance, management and organisation of clinical services in EDI and in the primary care setting
5. Function as Program Director for the MClinDent/DClinDent program in Oral Surgery
6. Undertake academic development duties within the educational environment of the University of Edinburgh including participation in the new MSc in Dental Implantology which involves blended learning between on-campus clinical experience and eLearning / on-line teaching for the didactic components
7. Participate in recruitment, teaching, assessment and supervision of MClinDent/DClinDent students;
8. Participate in teaching and training for graduates of the Institute preparing for Royal College of Surgeons diplomas and membership exams;
9. Participate in the training of hygiene and therapy and dental foundation and specialty trainees allocated by NES to EDI and the training of dental care professionals at an undergraduate level;
10. Develop a research portfolio for Oral Surgery, working within the framework of “Oral Health Research Scotland” to enhance and develop research opportunities and attract grant funding. It is expected that postholders will be returnable in the Research Excellence Framework in due course;
11. Recruit and supervise research students for MPhil, PhD and DDS;
12. Explore and contribute to the development of novel collaborations between the Institute and other Schools within the University;
13. Contribute to the achievement of the strategic academic objectives of the College of Medicine and Veterinary Medicine and of the University.

You will be expected to participate in enhancing eLearning and on-line teaching initiatives.
<table>
<thead>
<tr>
<th>REQUIREMENTS</th>
<th>ESSENTIAL</th>
<th>DESIRABLE</th>
<th>Assessed</th>
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<tbody>
<tr>
<td>Qualifications</td>
<td>Full registration with the UK General Dental Council</td>
<td>Intercollegiate Specialty Fellowship Examination in Oral Surgery or equivalent</td>
<td>CV and Documentation</td>
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<td></td>
<td>On the Specialist list in Oral Surgery or within 6 months of eligibility for inclusion</td>
<td>Fellowship in Dental Surgery or Membership of one of the Faculties of Dental Surgery or equivalent</td>
<td>CV/ Interview</td>
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<td>Possession of a Certificate of Accreditation or eligibility for a CCST in Oral Surgery, or equivalent.</td>
<td>Evidence of higher academic training (Masters or Doctorate with evidence of research)</td>
<td>CV and Documentation</td>
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<tr>
<td></td>
<td>Evidence of higher academic training (Masters or Doctorate with evidence of research)</td>
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<tr>
<td>Training</td>
<td>Successful completion of an SAC-approved training program in Oral Surgery, or within 6 months of completion</td>
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<td>CV/Interview</td>
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<td>Additional post CCST development over 2 years as recommended by SAC in Oral Surgery, or equivalent</td>
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<tr>
<td>Experience</td>
<td>Managing a broad range of Oral Surgery problems including dental implantology</td>
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<td>Interview / Log Book</td>
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<td>Ability</td>
<td>Ability to take full responsibility for independent management of patients.</td>
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<td>Interview</td>
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<td>Ability to communicate effectively and clearly with patients and other team members</td>
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<td></td>
<td>Ability to engage with a range of teaching mediums including online and distance learning and teaching</td>
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<tr>
<td>Academic Achievements</td>
<td>Evidence of research activity and presentations</td>
<td>Evidence of research and</td>
<td>CV/ Interview</td>
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<tr>
<td>Evidence of poster or oral presentations at national or international meetings</td>
<td>publications in peer reviewed journals</td>
<td>Evidence of attracting grant funding to support research</td>
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<tr>
<td><strong>Teaching and Audit</strong></td>
<td>Must be able to engage with a range of teaching mediums including online and distance learning and teaching</td>
<td>Experience of designing audits</td>
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</table>
| | Evidence of commitment to:  
  - clinical audit  
  - formal and informal teaching and training of trainee dentists, dental and DCP students and other clinical staff.  
  - learning and continuing professional development | Evidence of training in clinical and / or educational supervision |
| | | Formal teaching qualification (for example PGCert or equivalent) |
| **Motivation** | Evidence of commitment to:  
  - patient-focused care  
  - continuous professional development and life-long learning  
  - effective and efficient use of resources | Desire to develop services for patients |
| | | Interview |
| **Team Working** | Ability to work in a team with colleagues in own and other disciplines  
  - Ability to organise time efficiently and effectively  
  - Reliability  
  - Excellent communication skills | Ability to motivate colleagues |
<p>| | | Evidence of previous managerial training and experience |
| <strong>Circumstances of Job</strong> | May be required to work at any of NHS Edinburgh and the Lothian’s sites | |</p>
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<thead>
<tr>
<th>DAY</th>
<th>TIME</th>
<th>TYPE OF WORK</th>
<th>DCC hrs</th>
<th>SPA hrs</th>
<th>Clin EPA hrs</th>
<th>NHS AD or ED hrs</th>
<th>ACA D PA hrs</th>
<th>ACA D EPA hrs</th>
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<td>Monday Base</td>
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<td>University activities</td>
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<td>University activities (3 in 4) MDT Implant care (1 in 4)</td>
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<td>RHSC Theatre list 2 in 4</td>
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<td>Thursday Base</td>
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<td>New Patient Clinic 3 in 4</td>
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<td>pm</td>
<td>Student Supervision 3 in 4</td>
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<td>Friday Base</td>
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<td>Saturday Base</td>
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<td>Sunday Base</td>
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<td>Activities not undertaken at specific times or locations</td>
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This job plan is an example of the 50:50 University:NHS split to represent the funding of the post. The exact day to day timetabling is subject to change when all current vacancies are appointed. The Academic EPA is subject to agreement.